



School Uniform Policy

At John Chilton School we want pupils to be comfortable, be as independent as possible in self-care, access therapies and activities appropriately and also share a sense of belonging in the school environment. Many pupils' behaviours and sensory regulation can be affected by the clothing they wear to access learning or social events.

We aim to support families by minimising and simplifying our uniform expectations to support the economic pressures when acquiring uniforms.

John Chilton School aims to be flexible and realistic where possible when considering school uniform. This policy underpins key expectations for pupils' uniforms. We are mindful that we share some shared facilities with other schools in our provision.

Our School Uniform Policy promotes the ethos of the school, creates a sense of identity, equity and sets the tone for learning and participation. Our uniform policy also supports the protected characteristics of everyone across the school making it easy to comply due to the simple and easily adapted / available expectations.

This policy includes elements defined within statutory DFE guidance for uniforms, recently updated:

[School uniforms: guidance for schools - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/school-uniforms-guidance-for-schools)

[Cost of school uniforms - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/cost-of-school-uniforms)

Equality Act 2010

Human Rights Act 1998

Uniform

Pupils are requested to wear our basic school uniform which is appropriate to the department they currently attend:

Primary

- Grey sweatshirts
- Jade polo shirts
- Plain dark trousers /skirt /jogging bottoms
- Basic dark shoes if comfortable for the pupil

Secondary

- Navy sweatshirts
- White polo shirts
- Plain dark trousers /skirt /jogging bottoms
- Basic dark shoes if comfortable for the pupil

This can include their previous primary school uniform, if they wish or if this supports the family/ if the previous uniform was purchased recently and can still be worn until it no longer fits.

These basic items can be purchased from a wide variety of standard retailers so parents can shop around for best value.

There is an option to purchase sweatshirts and polo shirts with the JCS logo from our school supplier (details below). However, plain alternatives are acceptable.

Year 12/13

Smart/ casual clothing appropriate for school. This can include their previous secondary school uniform, should they wish/ should this support the family

PE Kit

The school is mindful of not pressuring families to provide clothing for PE that is too expensive or specific.

PE Kit requirements are very simple:

- Basic T-Shirt of any colour
- Basic jogging bottoms of any colour
- Basic soft sports shoes/ trainers if comfortable for the pupil

Spare/ returned Uniforms

John Chilton School keeps a stock of previously owned, good quality, returned school uniforms for families to request should they be experiencing financial hardship and require support.

Families are asked to return any previously worn uniform items should their children out-grow them or no longer require them.

Families are encouraged to speak with Senior Leadership if they need any additional support with school clothing.

Families are under no pressure to purchase uniforms from a dedicated supplier with school logo. They can purchase a basic uniform from any shop that meets above requirements.

Should families wish to purchase specific items with John Chilton School logo they can procure this from: Kevins School Wear 17 The Broadway Greenford Ealing UB6 9PH

Headscarves and Turbans

Any headscarf or turban that is worn for religious / cultural reasons must be plain black/ dark/ navy or white.

Other expectations

Clothing should avoid any branding or distinctive characteristics

All hair should be tied back in practical lessons

Jewellery is not to be worn – apart from flat, plain ear studs (no jewels or gems) – maximum of one in each ear

No make-up or nail varnish should be worn

Hoodies, caps and hats should not be worn in school

Pupils should have towel and swimming costume if they take part in hydrotherapy or primary swimming sessions/ Parents should provide swimming pads if their child needs them.

All pupils' belongings and clothing should be clearly labelled with their name

Hairbands and scrunchies should be black/ dark coloured

There are no specific requirements for bags, belts, coats or non-uniform days

In order to support families, we:

- limit the expectations to purchase any items that are not long-lasting
- avoid different expectations for different classes or for extra-curricular activities
- avoid frequent changes
- consult on any significant changes to this policy
- offer second hand items and keep expectations to a minimum so the school's uniform can act as a social leveller
- ensure the best value and equal opportunities for families
- Support families on benefits with purchasing items using the pupil premium grant where appropriate

Pupils Non -compliance

Pupils who do not adhere to our school uniform policy are supported and encouraged through positive support. Escalating concerns are managed through our school behaviour and code of conduct policies.